



Paul J. Fribourg

CHAIRMAN AND CHIEF EXECUTIVE OFFICER
OF CONTINENTAL GRAIN COMPANY

Paul J. Fribourg is the Chairman and Chief Executive Officer of Continental Grain Company, an international agribusiness and investment company. Prior to assuming the helm of one of the largest privately-held corporations in the United States, he held a variety of positions with increasing responsibility in both the United States and Europe—from Merchandiser and Product Line Manager to Group President and Chief Operating Officer.

Lead Independent Director since 1997

Age, 66

Member of Audit, Compensation and
Nominating and Governance Committees

Qualifications:

Finance & Accounting

CEO experience

Multi-industry operational knowledge

Broad spectrum of affiliations provides
necessary context and important insights
for his position as Lead Director.

Education:

*Mr. Fribourg graduated Magna Cum
Laude from Amherst College with a
Bachelor of Arts degree. He then completed
the Advanced Management Program at
Harvard Business School.*

Other Positions:

Board Member
Continental Grain Company

Board Member
Wayne Farms LLC

Board Member
*The Estee Lauder
Companies, Inc.*

Board Member
*Restaurant Brands
International Inc.*

Board Member
Syngenta AG

Board Member
Bunge Limited

Board Member
Restaurant Technologies

Board Member and Member
of the Executive Committee
*Castleton Commodities
International LLC*

Board Member
*Rabobank International
North American Agribusiness
Advisory Board*

Member
*Council on Foreign Relations
since 1985*

Member
*Temasek Americas
Advisory Panel*

Member
*International Business
Leaders Advisory Council
for The Mayor of Shanghai*